

Johnson & Johnson Research and Development Leadership Development Program

Providing our Graduate Trainees with “Freedom within a Framework”

Are you looking to kick-start your global career within R&D? Then look no further.

Johnson & Johnson is the world’s most comprehensive and broadly-based manufacturer of health care products for the consumer, pharmaceutical and medical device market.

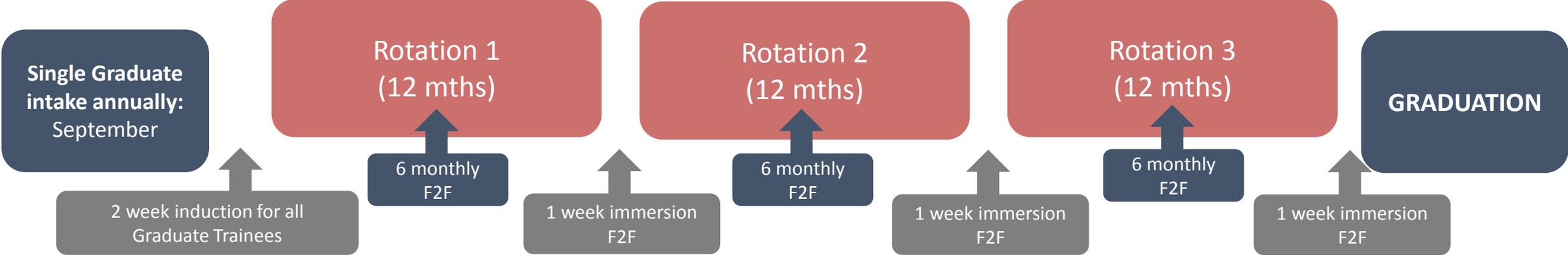
We at Johnson & Johnson Consumer in Helsingborg, Sweden are part of a Research and Development Leadership Development Program (RDLDP) together with other R&D sites across our Europe, Middle East and Africa (EMEA) region. This 3-year trainee program helps fuel our pipeline of future technical leaders and provides an unique opportunity for the participants to gain broad experience in global pharmaceutical development.

Not only will you be given the opportunity to rotate between our various R&D departments, you will also get training and personal development opportunities that will prepare you for future technical leader roles. And perhaps most excitingly, you will get a chance to work with other trainees in the program across our broad region during the course of the program.

The application for enrollment in September 2020 is open ([addera länk till annonsen](#))

Trainee Program Overview

The EMEA RDLTP is designed to place top talent in key strategic R&D positions to drive the growth of the region. By providing a framework to inspire, grow and harness talent and enough freedom and empowerment to drive strong engagement and execution



Development modules to be taken across each rotation

- Module 1 - Immersion & Awareness
- Module 2: Building Personal & Project Capabilities
- Module 3: Communication & Feedback
- Module 4: Business Acumen, Change Management & Strategy
- Module 5: Leadership & Graduation

Group projects across each rotation – first 2 years

Final year project

Take on additional opportunities to positively drive J&J business or culture

A few voices from our Trainees

Fanny Jernberg, MSc Engineering, Biotechnology, enrolled 2017: *“The program has given me a broad foundation on which I can continue to build a career. The yearly rotations have allowed me to try different roles, build a broad network and understand how the R&D organization works.”*

Lashmi Piriya Ananda Babu, PhD Neuroscience, enrolled 2018: *“This program is well set up to broaden exposure, build global networks in different business functions within a short period and deliver quality support in different rotations which is needed for cross-silo collaboration and to act as one company to be successful in today's volatile market”*

Andrea Cabak, MSc in Pharmaceutical Sciences, enrolled 2019: *“This program has helped and encouraged me to explore myself as an R&D professional, and has given me the opportunity to acquire a great mix of technical, leadership and management skills. I have gotten the chance to build a network of truly inspiring people within this industry, and the support from the program will reach way beyond anyone's expectations.”*

Mikaela Johannesson, MSc Engineering, Biotechnology, enrolled 2017: *“Through yearly rotations, mentorship and trainings, the program has allowed me to grow and shape my career according to my own strengths and interests. I have gained a broad R&D experience and leadership skills which I believe will be of great benefit in any future role.”*

Madelene Borg, MSc, Major in Biomedicine, enrolled 2018: *“Broad R&D experience in the pharmaceutical industry, extended network, and tools to set my career plan – these are a few of the items that I as a second year RDLDP associate have managed to build thanks to this program.”*

Tobias Svensson, MSc, Major in Biomedicine, enrolled 2019: *“I feel that the RDLDP has given me opportunities impossible elsewhere, that I have the power to explore my interests and harness my potential”*